

## BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

**SOLOMON HOLMES ATTORNEYS INC**  
 45 Jan Smuts, Le Val Office Park, Westcliff, 2193

Registration No: 2019/214876/21  
 VAT No: 4730287382

**B-BBEE STATUS: LEVEL 1**

**B-BBEE RECOGNITION LEVEL: 135%**

Applicable Codes: DTI (REVISED CODES) SCORECARD - QSE

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the DTI General Code (Gazette No 38766 and 42496, 31 May 2019).

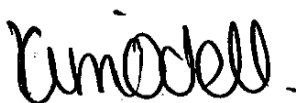
Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	TOTAL
25.00	7.67	22.55	31.93	5.00	<b>92.15</b>

Black Ownership								
Total	Woman	New Entrants	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
51.00%	51.00%	51.00%	51.00%	51.00%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	NO
Empowering Supplier	YES

Y.E.S Initiative				
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved
YES	YES	NO	NO	YES

Financial Period Applied	28 Feb 2022
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Kim Odell  
 Technical Signatory

**Certificate No:** BR11670-290622  
**Issue Date:** 29 June 2022  
**Expiry Date:** 28 June 2023  
**Validity:** 12 months