

BEE RATED

BROAD BASED BEE VERIFICATION AGENCY
Office 1, Block 4, Kingfisher Office Park, 30 Siphosethu Road, Mt Edgecombe, 4320
Tel. 031 539 3033; www.beerated.org
Members: A Kruger, K Odell, P Ragunath

BROAD-BASED BLACK ECONOMIC EMPOWERMENT CERTIFICATE

Measured Entity:

SOLOMON HOLMES ATTORNEYS INC
45 Jan Smuts, Le Val Office Park, Westcliff, 2193

Registration No: 2019/214876/21
VAT No: 4730287382

B-BBEE STATUS: LEVEL 1

B-BBEE RECOGNITION LEVEL: 135%

Applicable Codes: DTI (REVISED CODES) SCORECARD - QSE

This Certificate is issued as the result of an independent, impartial verification of the B-BBEE status of the measured entity, in terms of the DTI General Code (Gazette No 38766 and 42496, 31 May 2019).

Ownership	Management Control	Skills Development	Enterprise and Supplier Development	Socio-Economic Development	TOTAL
22.77	12.50	23.16	30.42	5.00	93.85

Black Ownership								
Total	Woman	New Entrants	Designated Group	Youth	Disabled	Unemployed	Living in Rural Areas	Military Veterans
30.00%	30.00%	30.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Modified Flow Through Applied	NO
Exclusion Principle Applied	NO
Discounting Principal Applied	NO
Empowering Supplier	YES

Y.E.S Initiative				
Applied	Target Achieved	2.5% Absorption	5% Absorption	Double Target Achieved
YES	YES	YES	YES	YES

Financial Period Applied	29 Feb 2024
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Kim Odell
Technical Signatory

Certificate No: BR12504-150524
Issue Date: 15 May 2024
Expiry Date: 14 May 2025
Validity: 12 months



BVA 149